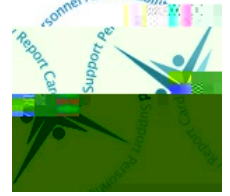




Richmond High School SPARC 2015

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



Career Readiness

RHS has five CA Partnership Academies (CPAs): Creative/Performing Arts, Engineering, Health, Law and Multimedia. Every student on the diploma track is enrolled in a CPA unless she is in the Adolescent Parenting Program. Graduates complete Career Technical Education (CTE) sequences as part of their program of study for their academies. The SSPT monitors students to track their progress towards graduation and works with the CPAs to inform the students of the graduation requirements. In 2011, 349/376 seniors graduated. In 2012, 261/355 seniors graduated. In 2013, 322/347 seniors graduated. In 2014, 338/359 seniors graduated. Five failed to pass ...

21st Century Skills

It is important for students to learn and develop 21st Century Skills while in high school. They need to refine and improve their skills for their post-secondary endeavors. The SSPT believes it is important for students to master self-management and collaboration. It partners with five college advising programs (College is Real, EAOP, PACT, Inc., Upward Bound UCB, and Upward Bound Mills) to provide students with college and career exploration and advising. Together, they educate students about the importance of a postsecondary plan and help them complete their 4-year plans, applications, financial aid and scholarships. Students learn to manage their time to meet deadlines and calendar events. Currently, 422 students in 9th-12th grade are in a program. The programs are actively recruiting students for their cohorts.

Additional Achievements:

- 86% of our students enrolled in 2-year or 4-year colleges.
- 100% of our graduates complete a service learning project.
- Over \$343,000 in scholarships were awarded to our students in 2014.

Career and College Readiness School Site Programs and Community Partnerships

The SSPT collaborates with Community Based Organizations (CBO) to meet the needs of parents, students and teachers. The partnerships are integral to providing support for students on personal/social, academic and career issues. The work of College and Career CBOs is coordinated through our College and Career Center and the work of Personal and Social CBOs is coordinated through our Health Center. Services that students receive include: tutoring, academic enrichment programs, and mental health services. RHS's SSPT welcomes and encourages volunteer participation. Parent involvement is essential to success. Please contact William McGee, Assistant Principal, at 510.237.8770 or wmcgee@wccusd.net for volunteer opportunities.

School Site Programs

- College and Career Center: College workshops, SAT/ACT Registration, Scholarships, College Fair

Position	Years	Qualifications
Principal	9	Master's/Administrative Credential
Counselor	36	Master's/Multiple Subject & PPS Credentials
Bilingual Community Worker	10	College Credits/Bilingual
Counselor	21	Master's/Single Subject & PPS Credential
Chair of the Student Success Team	13	Bachelor's/Single Subject Teaching Credential
PACT College Advisor	1.5	Master's in Counseling/PPS Credential

Position	Years	Qualifications
Assistant Principal	3	Master's/Administrative Credential
Health Center Coordinator	5	Master's in Public Health
Assistant Principal	2	Master's/Administrative Credential in progress
College & Career Coordinator/Counselor	5	Master's/CLAD Single Subject & PPS Credential
College is Real Program Director	4.5	Bachelor's in English and Chicano Studies
9th Grade Counselor	8	Master's/PPS Credential

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